

2018 光洋培訓

Communication (I) Individual in Corporate

Recap Effective Communication I (10 mins)

Live Speech 'Lead and motivate a team' (100 mins) Presentation - effective communication driving results (30 mins)

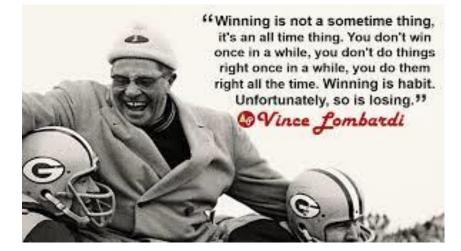
Homework: Prepare a 10 min presentation slides of your own topic – can be work related, your hobbies, your recent vacation trip, or your show & tell in kid's school, etc. You will go through your presentation in our next Communication workshop (III).

Communication is Important in Career Development



Foster Teamwork

3



Inspire. Achieve bigger goals.





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Addressing Executives

Become an Effective Communicator

心理障礙 Overlook self imperfection



and others' opinion



- Less self-consciousness 'Be yourself'
- Focus on Purpose and Deliver Message
- 1 point at a time make it stand out

Practice

Practice

Practice

Comfortable & Confident 自在與自信



Presentation Cheat Sheet

- Know your audiences (what they know / don't know);
- The intent of your presentation (to inform or to persuade);
- Build contents

beginning (get attention right away)

simple and focus on main points

<u>recap</u>

Deliver message

body language and interact (eye contact, questions etc...)



Presentation – Beginning Introduction

Get attention in the 1st 60 seconds



- Develop story inventories relevant, metaphor, comparison
 - Connect to audiences
 - Video know your audiences / Introduction

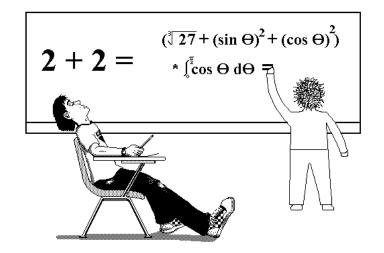






Presentation – Main Body

- Simple & easy to understand
 - Ask: does your high school daughter understand?
- Focus on what the audience wants, not what you think they want
- Presentation to
 - President
 - University
 - Inside company
 - Public speech



Characteristics of Vision & Goals (Execution)

Vision is the ultimate goal for an individual & group, serves as a compass for guiding daily work activities in the right path

Vision needs to exhibit

- Idealism & Superiority
- Uniqueness

Futuristic

Steve Jobs: "Want to make a dent in the universe"

Effective goals must be

- Measureable
- Realistic & Accomplishable
- Challenging



and leadership skills to accomplish considered

ve Hwang's "My Management & dership Experience at Seagate hnology", 2009

·個明確的遠景和目標」 and Goals

a Vision?

針, 一個好的『遠景』必需有以下特性(a compass or GPS for guiding daily work

Execution : Two Methods to Effectively Accomplish Goals

Stair-steps

- 1. List goals
- 2. Development timeline & milestones
- 3. Focus on result metrics

- Dolphin training
- 1. Celebrate milestones
- 2. Move onto next higher goal









sion & Goals", 2016

Presentation - Closing

- Summary of main points
- Link back to your introduction
 - Ask for actions



Effective Communicator - Deliver

Jump over the wall – listen and watch own video

- Interaction
- Gesture
- Smile

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- Friendliness
- Eye contact
- Time management





Gesture

- Gesture is movement made by hands, arms, shoulders, head and torso.
- It should be quite natural and spontaneous.
- Beware of irritating gestures like:
 - × Playing with a ring
 - × Twisting a key chain
 - × Clasping the hands tightly
 - × Cracking knuckles

Task Presidentials

Being Yourself